

NEWSLETTER

Volume 18

ChampSoft
The Software Visionaries

2023

**Our
Memories
Together...**



HIGHLIGHTING CHAMPSTOFT'S 2023 VICTORIES AND ACHIEVEMENTS

Dear ChampSoft Team,

I am delighted to share with you the significant milestones and achievements that ChampSoft accomplished in 2023. It has been a remarkable year for us, filled with challenges, growth, and success. Here is a summary of our key accomplishments

Compliances

▶ HIPAA Compliance

ChampSoft successfully achieved and maintained compliance with the Health Insurance Portability and Accountability Act (HIPAA), reinforcing our commitment to data security and privacy.

▶ SOC2 Type I

Our dedication to robust data security practices is reflected in our attainment of SOC2 Type I certification, effective as of March 31, 2023. The report was issued on April 20, 2023.

▶ SOC2 Type II

Demonstrating ongoing commitment, we obtained SOC2 Type II certification for the period from June 1, 2023, to September 7, 2023. The report was issued on November 1st, 2023.

▶ 10th Anniversary Celebration

We celebrated a decade of ChampSoft's journey with a memorable 10th-anniversary function. This milestone is a testament to the dedication and hard work of each member of our team.



Employee Achievements

▶ ISTQB Certifications

Numerous team members excelled by obtaining ISTQB certifications, showcasing their commitment to quality and expertise in software testing.

▶ Microsoft Certifications

Several employees demonstrated proficiency by completing Microsoft certifications and aligning ChampSoft with the latest industry technologies.

▶ Speechcraft Excellence

Our team members exhibited exceptional communication skills through Speechcraft, contributing to a positive and collaborative work environment.

Compensation Updates

In acknowledgement of your hard work and dedication, I am pleased to announce the following compensation updates,

▶ Salary Increase

We have adjusted salaries to align with market standards, ensuring that your contributions are duly recognized and rewarded.

▶ Bonuses as per KPIs

Bonuses have been distributed based on Key Performance Indicators (KPIs), reflecting your individual and collective contributions to our success.

As we celebrate these achievements, I want to express my gratitude for your continued efforts. I am confident that with our strong team, we will surpass company and personal targets in the coming year.

Wishing you a prosperous and successful 2024!

Best regards,

Sunimal Perera
General Manager





A YEAR IN REVIEW CELEBRATING MILESTONES AND UNITY AT CHAMPSTOFT

As we bid farewell to the past year, it's time to reflect on the vibrant tapestry of events that defined our journey at ChampSoft. From jubilant New Year celebrations to the warm glow of Christmas festivities, 2023 was marked by camaraderie, cultural richness, and significant milestones.

Kicking off the year, the New Year celebrations set a lively tone, bringing together our diverse workforce in a spirit of joy and shared resolutions. The laughter and cheers resonated as we embraced the promise of new beginnings.

In March, we proudly commemorated International Women's Day at the illustrious Cinnamon Grand. The event was a testament to our commitment to diversity and inclusion, acknowledging the invaluable contributions of the women who shape our organization. Empowerment, solidarity, and inspiration echoed through the halls, leaving an indelible mark on our collective spirit.

The Sinhala and Tamil New Year celebrations further strengthened the bonds within our company. Traditional customs and festivities filled the air as we honored the cultural diversity that enriches our workplace. The vibrant colors and flavors of the occasion symbolized the unity that defines us.

A milestone worth celebrating was the grand observance of our company's 10th anniversary at the scenic Araliya Hotels Unawatuna. The venue was a fitting backdrop to acknowledge a decade of growth, achievements, and the unwavering dedication of our team. Here, we reminisced about the journey that brought us to this significant juncture and looked forward to the promising future.



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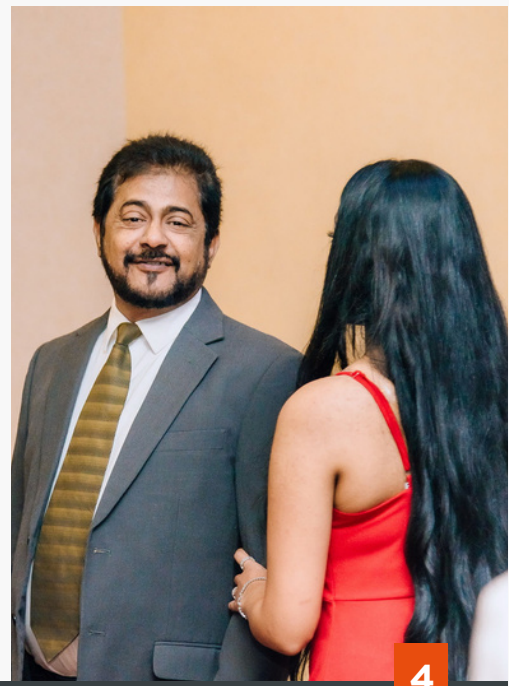
Sharpening our communication and leadership skills, the Toastmaster Speechcraft program provided a unique opportunity for personal and professional development. Participants engaged in insightful sessions, honing their public speaking abilities and fostering a culture of effective communication within our organization.

Closing the year on a festive note, our Christmas celebration was a culmination of joy and gratitude. Amidst the glittering decorations and festive tunes, we shared moments of warmth, reflecting on the accomplishments of the year gone by.

As we step into a new year, the echoes of these events resonate as a testament to our collective strength, unity, and commitment to growth. With each celebration, we have woven the fabric of a company culture that thrives on diversity, resilience, and shared success. Here's to another year of milestones and shared achievements at ChampSoft

Best regards,
HR Department









Christmas Party

December 22nd at Opulent River Face Hotel - Colombo



ChampSoft 10th Year Anniversary Celebration

August 8th at Araliya Beach Resort - Unawatuna



Champ New Year Festival

28th April at ChampSoft Office Premises



Women's Day

March 8th at Cinnamon Grand Colombo

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2023





CHAMPSOFT WOMEN'S DAY

CHAMP NEW YEAR FESTIVAL





CHAMPSOFT
SPEECH CRAFT
PROGRAM

CHAMPSOFT 10TH
YEAR ANNIVERSARY
CELEBRATION





CHAMPSOFT INDIAN TEAM VISIT TO SRILANKA

CHAMPSOFT YEAR-END CELEBRATION

