

# NEWSLETTER

Volume 17



# CONGRATULATIONS



***"Empowering Voices  
ChampSoft SpeechCraft  
Program concludes with  
eloquence and achievement.  
Participants have honed  
their communication skills,  
embracing the art of  
expression. Congratulations  
to all graduates!"***

# Diversity In Workplace

*Do you ever wonder why diversity in an organization is so important? If at all yes, do you know the benefits of diversification?*



## Satish Chinnannavar

Chief Operating Officer - India

According to me and many others, diversification is key to the success of an organization. It means a workplace that embraces diversity is one where inclusivity prevails, offering equitable rights and opportunities to every employee, irrespective of factors such as gender, race, age, ethnicity, physical capabilities, sexual orientation, religious affiliations, and more

Lot of people wonder why diversity and how it helps an organization. Believe me, there are so many benefits of having diversity in an organization and let me list few important ones here;

### Increased productivity

Diverse workplace means more ideas and processes. This means broader range of skills among employees, as well as diversity of experience and perspective which brings in potential increase in productivity.

### Increased creativity

When individuals from diverse cultures and backgrounds collaborate, the potential for heightened creativity emerges. This is due to the presence of a wider range of perspectives and problem-solving approaches, increasing the likelihood of finding effective solutions to workplace challenges.

### Broader talent pool

A diverse workplace can attract and retain a wider range of talented individuals, helping the organization to remain competitive.

### Access to global markets

A diverse workforce with cultural insights and language skills can help a company expand into international markets more effectively.

### Enhanced problem-solving

A variety of backgrounds and experiences can lead to more effective and efficient solutions to workplace challenges.

### Knowledge Sharing

In a diverse organization, employees are more likely to learn from their peers. They can exchange knowledge about their cultural practices, languages, and local business environments, which can be essential for international companies or those serving diverse customer segments.

“ In summary, diversity in the workplace brings numerous advantages that can lead to improved creativity, decision-making, employee engagement, and overall business success. So let us welcome it wholeheartedly. ”

# Speech Crafters who Completed The Program

- 1st Harsha Weerasinghe
- 2nd Shameer Basha KR
- 3rd Udeni Kumarasiri

- Chanaka Amarasinghe
- Jojo George
- Navodya Silva
- Isuru Chandrasekara
- Vijayaretnam Menakanan
- Indrajeet Singh
- Naveen Kumar
- Amith Weerasinghe
- Praveen Vidharsh
- Shivang Swaroop
- Pamoda Wijesinghe
- Sazia Begum



Speech Contest

## Team of the Month Dinner out



### Feedback

"It's a great opportunity to spend quality time with Quinsite team! Thank you, ChampSoft, for organizing the team dinner. Everyone had a great time, and we all enjoyed the food that day. It was an opportunity to chat with our team and make new friends. We enjoyed getting to know each other. I believe it will lead to a better working environment and strengthen our relations even more."

## New Recruitments



*Kaushalya*

Project Manager



*Damski*

Associate QA Engineer



# Cheerleading Adventures!



## Attention Cheer Fans!

Hey Champ Family!

We're thrilled to bring you an electrifying update on our recent cheerleading adventures! Our squad has been on fire, spreading spirit and cheer like never before.

**Recent Events:** Our cheerleaders dazzled the crowd at Birthday Line Up, Two Truths and A Lie, and Game Suddenly with high-flying stunts and jaw-dropping routines. The energy in the arena was palpable, and we couldn't be prouder of our team's performance.

**Upcoming Excitement:** Get ready for more action! We have upcoming activities on every Friday at our Office Premises, your continued support means the world to us, and we can't wait to feel the energy from the stands.

**Team Spirit and Camaraderie:** Beyond the activities, our team is building strong bonds and fostering a sense of unity. We believe that a united cheer squad is a powerful one, and we're grateful for the friendships that are growing within our amazing team.

Employee Feedbacks,

### Shameer Basha

Thank you for conducting the activity, It was a break we needed. Hope next activity is much more competitive with goodies at the end. That will definitely boost morale.

### Jojo George

I want to express my gratitude to the HR team and everyone involved in making the Fun Day such an enjoyable experience. It's a fantastic initiative, and I look forward to more such events in the future. Thank you for your hard work in making our workplace a fun and engaging one.

### Isuru Chandrasekara

Kudos to HR for implementing engaging activities! They've boosted team morale, encouraged collaboration, and enhanced our work environment. Keep up the great work!

### Rushikesh Chaudhari

I want to express my gratitude to the HR team for putting together such an enjoyable event. It provided an excellent opportunity for employees to unwind, connect with colleagues, and have a great time together.

### Pramuditha Pothuwila

Appreciate HR's initiative in organizing team-building activities. They've positively impacted team collaboration and morale, enhancing our work environment. Keep up the great work!

Thank you for your unwavering support. Let's keep the spirit alive and cheer our hearts out for ChampSoft!

GO ChampSoft!



**Navodya Silva**  
HR Executive



# Cultivating Connections

## A Testimonial of Team Unity from Sri Lanka's Experience

- Shameer Basha -

I hope this newsletter finds you all in great spirits. I am thrilled to share my recent experience visiting our wonderful team in Sri Lanka. The bond that we shared as a team was strengthened even further during my time here.

Our visit to Sri Lanka has been nothing short of wow! It was a pleasure to meet everyone directly, with whom we have only been in touch digitally. It fostered laughter in our team, oneness, and a bond that was only possible by working closely together.

The trip was not just a professional endeavor, but a journey that allowed me to immerse myself in the rich culture and warm hospitality of Sri Lanka. From the vibrant streets of Colombo to the serene beaches of Galle and Mount Lavinia Beach, every moment was an opportunity to learn, grow, and connect.

Meeting our colleagues in person, sharing stories, and collaborating on projects face-to-face reinforced the importance of our global teamwork. The dedication and passion displayed by our Sri Lankan colleagues were truly inspiring. It was heartening to witness the seamless collaboration between our offices, despite the geographical distance.

As we move forward, let's carry the positive energy from this visit with us. Let's continue to communicate openly, collaborate effectively, and support one another, regardless of the physical distance that separates us. Our shared goals, dedication, and unity are what make us a truly exceptional team.

I look forward to our continued collaboration and the exciting projects that lie ahead. Thank you all for your hard work, dedication, and the remarkable team spirit that defines us.



Save The Date  
**CHAMPSOFT**  
Christmas Party  
Friday 22 December  
6:30 p.m Onward  
At  
Opulent River Face Hotel



# SPEECH CRAFT GRAND FINALE 2023



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