

NEWSLETTER

Volume 09

**Celebration
Cinnamon Grand -
Colombo**

Happy

Women's Day

DAY



“A woman is like a tea bag – you can't tell how strong she is until you put her in hot water.”

“THE GREATEST ASSET OF A COMPANY IS ITS PEOPLE.”



Navodya Silva
HR

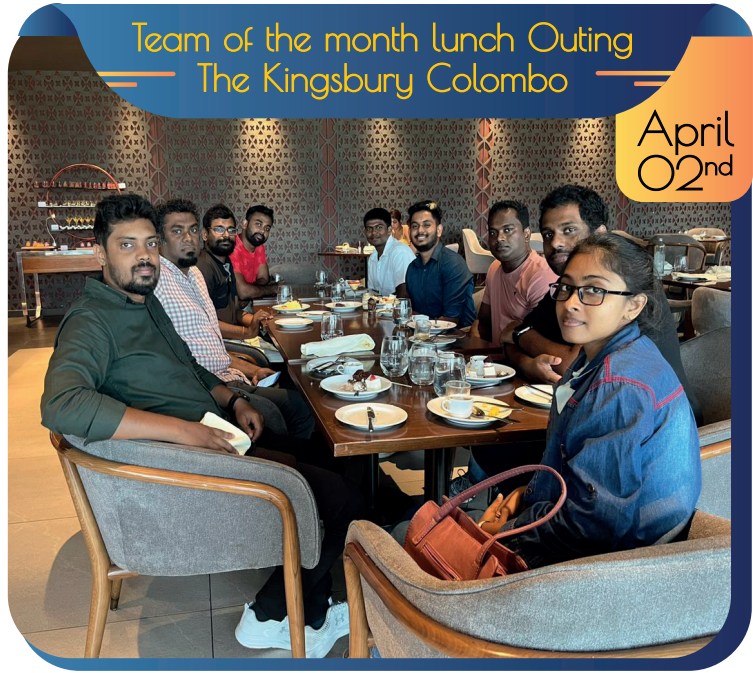
Human Resources (HR) is a critical component of any organization, responsible for managing an organization's most valuable resource: its people. In today's highly competitive business environment, effective HR management is more important than ever.

At its core, HR is responsible for recruiting, hiring, and retaining the best talent, developing and implementing policies and procedures, and ensuring compliance with laws and regulations. Here are some of the main responsibilities of HR.

- **Recruitment and Hiring:** HR is responsible for recruiting and hiring the best candidates for open positions within the organization. This includes posting job listings, reviewing resumes, conducting interviews, and selecting the best candidates for the job.
- **Employee Benefits:** HR is responsible for managing employee benefits, including health insurance, retirement plans, and other perks like vacation time and sick leave.
- **Training and Development:** HR is responsible for ensuring that employees have the necessary skills and knowledge to perform their job duties effectively. This includes providing training and development opportunities, as well as career development guidance.
- **Performance Management:** HR is responsible for managing employee performance, including setting goals and expectations, providing feedback and coaching, and conducting performance evaluations.
- **Employee Relations:** HR is responsible for maintaining positive employee relations and resolving conflicts between employees.

HR plays a critical role in the success of any organization. By managing the organization's most valuable resource – its people – HR can help the organization achieve its goals and objectives, while also supporting and developing its employees. As the business environment continues to evolve, effective HR management will become even more important for organizations looking to stay competitive and succeed. However, HR cannot achieve anything individually and it is vital to have a team effort with a common objective to achieve better employee retention of the company and the Management, employees and all the stakeholders should support to progress better.

HR
 THE UNOFFICIAL
 PSYCHOLOGIST
 EVENT PLANNER
 PEACEMAKER
 LAWYER & TEACHER



ChampSoft
 The Software Visionaries

Team of the month February Winners

| | | | |
|--|---|--|---|
|  Piusha |  Thoshaka |  Devin |  Rashila |
|  Udaya |  Chaminda |  Mena |  Thanuka |
|  Chathura |  Thisara |  Niranga |  Pramuditha |

Congratulations!

With your unwavering enthusiasm and hard work, our projects are always done to perfection. Thank you, team, for the efforts you always put in each time there is work to be accomplished.

3M

Event Feedbacks



Udeni Kumarasiri

Thank you so much for hosting such a wonderful women's day celebration to appreciate strong ladies' scoud in Champ. The welcome of the celebration was nicely organized and the food and given gifts were fantastic. I and my Champ ladies enjoyed the day and I would like to thank Champ Management for organizing such a beautiful event.

We all had a beautiful time celebrating International Women's Day together! Thank you for organizing such a wonderful event. I'm truly touched by all of the gifts and specially the Hamper you provided. Everyone had a great time and we all enjoyed the food on that day. It was really well organized and your efforts were much appreciated. It was an opportunity to chat with interesting people and make new friends. We enjoyed getting to know everyone. I believe it will lead to a better working environment and strengthen our relations even more.



Dhanush Devundarage



Poornima Dulanjali

Women's day event was well organized and we enjoyed a lot. Thank you for treating to employees like that. If you could treat all employees in that way without any discrimination it will make a good positive impact on employees about company. Thank you again!



Women's Day Celebration Cinnamon Grand - Colombo

