

NEWSLETTER

Volume 02

Our Vision & Mission

Vision

To be integral to the growth of our clients while building a community that supports and values the individual and collective success of our employees.

Mission

To be consistently available for clients to provide thoughtful, effective solutions that create value and solidify an enduring relationship. Paramount to our mission we are committed to contributing positively to and providing meaningful opportunities to the communities in which we work.



Mission Plan

from the President - Andrew Arroyo

Since joining ChampSoft a few months ago, I have been busy trying to grasp all the moving parts of the projects in which we are all collectively engaged and am grateful to many of you for helping me to understand and learn what we do and

how we do it. I remain amazed at the resilience and hard work that each of you exhibits a regular basis. Over the next year, we will ramp up our growth by taking on new projects and working with existing customer to expand their use of our services. With this growth comes opportunities for all employees to grow professionally and personally. We will be announcing some initial promotions in September to expand our management team to provide day to day direction and support for our employees while remaining focused on how we can scale appropriately. As Jeewa mentioned in our last Company meeting, we have set a target of doubling our revenue in 2023. I hope that you are excited as I am to be a part of ChampSoft and look forward to the possibilities. Please reach out to let me know if you have any questions or recommendations. I appreciate and welcome your direct feedback.

Hot Topics

New Recruitments

Welcome to **ChampSoft**
The Software Visionaries - Sri Lanka-



Anushka Chathumal
Associate QA Engineer



Praveen karavita
QA Engineer



Gogul Prasath
Associate Data Engineer

ChampSoft with AmCham Sri Lanka!

We humbly announce that we have contributed to raising LKR 5 million with other members!

The funds will be utilized to provide dry-rations and essentials to approximately 175 families in Sri Lanka for a period of two months spanning August & September of 2022, even at this time of dire need in our nation as food inflation reached a record high of over 80% at the start of this month. The Ceremony was held on the 22nd of July 2022 at Nayanalokagama Village, Katana under the patronage of Her Excellency Julie J. Chung, the Ambassador for the United States of America here in Sri Lanka.





Office talks

Harsha's thoughts about his USA Tour

It was one of the most awaited days on my company and personal calendar. It was a great experience, and I learned that our products are used by more people than I thought possible. I am looking forward to use the gained knowledge for the company's growth and prosperity.

One of the main questions that my co-workers asked was, "Harsha, what's the difference between working in Sri Lanka vs. the USA?"

There is just a straightforward answer. It's TIME MANAGEMENT. I felt like one day in the USA was NOT equivalent to 24 hours because we can achieve so much stuff within one day compared to my earlier routine. It's mainly about planning, process, and execution, and I am thrilled to say the culture of Champsoft Sri Lanka started following the same process. Discussing daily issues, questions and clarifications was a very successful and productive way to bond with the team.

Talking about the experience, I had the privilege to work with some of our clients very closely. It significantly improved my confidence in problem-solving—Montecito, LeanTec, Trexis, Clear Health, and especially 3M.

My heartiest thanks to Jeewa for giving me the opportunity to visit USA and meet the above clients which benefited me in a professional and in personal manner. Your leadership and wisest solutions to resolve clients and employee issues show great leadership

I had the opportunity to participate in an office trip to Florida Beach. It was so much fun and I had an unforgettable experience, really enjoyed. Jeewa Thank you for arranging an awesome trip.



E events

Communication Skill Workshop

This event is Organized to improve our staff member's communication skills and to build Team Spirit. The training program is coordinated by **Fahad Farook** With new experience the program was successfully completed.



Our Day Outing event has been successfully held at Kukuleganga Resort. Event highlights will be shared in the next issue. Please stay tuned. Thank you for the participation!

New Recruitments Welcome to The Team



Isuru Chandrasekara
Sales and Marketing Executive



Chamal Rajakaruna
HR Intern

News Letter Published By

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