

NEWSLETTER

Volume 01

Welcome to ChampSoft Newsletter 1st edition. From this Newsletter you can get updates of Champsoft World wide.companny and internal updates. Enjoy the brand new experience.

Summary

In this newsletter:

- Company values
- Hot Topics
- Office Talks
- Events
- Management



Jeewa Perera
Founder & CEO



Andrew Arroyo
President

Company Values

- Continuous Improvement: For the benefit of all stakeholders, we will never stand still
- Help: Our colleagues can ALWAYS ask for help
- Autonomy: We aim to empower our colleague in their roles
- Mastery: We believe in making every team member the best at what they do
- Problem Solving: This is our passion. The bigger the problem, the better
- Significance: We believe that every ChampSoft role is significant
- Opportunity: You will have the chance to grow and develop with ChampSoft
- Feedback: We are ready to hear from every team member
- Training: We will equip all colleagues with the best tools to do their roles

HotTopics

Promotions

Champsoft – Sri Lanka



Expansions to India



Satish Chinnannavar
COO – ChampSoft India



Naresh Tankala
Rosetta Engineer



Sanju Rao
HR & Accounting

New Recruitments

ChampSoft - USA



Jonathan Fogg

Junior project manager & QA



Shani Perera

Junior project manager & QA



Travis Hembree

Support Engineer

ChampSoft - Sri Lanka



Udaya Gamage

Associate Tech Lead



Dinesh Abyesinghe

Software Engineer



Chanaka Amarasinghe

Senior Software Engineer



Yohan Dhanushka

Senior Software Engineer



Tharindu Anupama

Intern Data Scientist



Abdul Wajith

Associate Data Scientist



Hashini Gunathiake

Associate QA Engineer



Gaweshini Athugiriya

Intern Data Scientist



Bharanave Muthumari

Junior Project Manager

Office Talks

New Implements & Improvements

Goal Setting and Performance Management Process ChampSoft goal setting activity was initiated to ensure all individual job roles are aligned with the organizational strategy and thereby create a linkage between company objectives and individual employee objectives. Each employee has a goal sheet which is used to evaluate performance periodically which is a transparent process for both line manager and employee.

IMPROVEMENTS

Interpersonal Communication Masterclass

is a program designed to develop and enhance communications competency amongst key stakeholders of the operations. The program will be held during the month of August.

New Projects



a. Trexis

The Headquarters of trexis one insurance corporation located at Franklin, Tennessee. Our division was founded in 1997, and we currently have a network of thousands of carefully selected agents in the following states: Alabama, Arizona, Arkansas, Georgia, Indiana, Kentucky, Nevada, Ohio, South Carolina, Tennessee, Texas, and Virginia. <https://www.trexis.com/>

In order to help out with their Server migration process, Champsoft documented the Server details on Trexis as IIS Servers, Database Servers, Firewall rules, Services, and Scheduled tasks by accessing the Servers. Champ team worked on 24 different Servers to provide them with comprehensive documentation.



b. Kybur

Client: BreakPoint

Breckpoint® exists to provide truly cutting-edge risk financing strategies to mid-sized American businesses. At Breckpoint® we have witnessed the continual and seemingly unending struggles of the real powerhouses of the American economy; the multi-generational farms and ranches that feed the world, and the thousands of mid-size retailers, distributors, healthcare providers, and restaurateurs that employ the vast majority of employees across the country. <https://www.breckpoint.com/>

Kybur is an insurance domain web application that uses .NET Core as its main programming language while it uses GO Lang for some components. We primarily do feature development, bug fixes, SSRS reports, IIS packages, and Agent Job developments with SQL Server, server administration, and monitoring on both web and database servers in production and other development environments, and CICD pipeline management, and source code analysis for security in this project. <https://mylinked.exchange/>

Events

An engagement event has been planned for entire staff of ChampSoft to be held on **03rd of September** in line with **9th year anniversary** celebration of **ChampSoft** - a day filled with fun and laughter with activities, recreation music and fun.

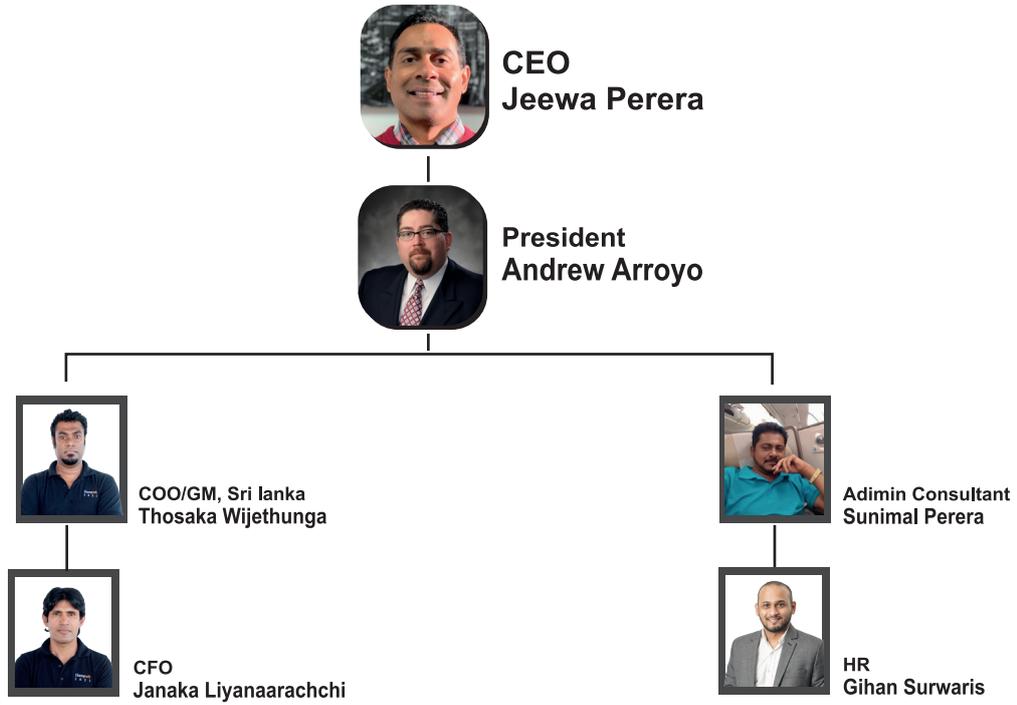
confirm your participation by replying to the flyer



ChampSoft
The Software Visionaries

Day Outing





Whom to contact

HR Consultant	Finance	Technical	Admin & Finance Consultant
Gihan Suwaris : 077 236 8204 Navodya : 077 060 2513	Janaka : 071 920 5308	Thoshaka : 071 704 7718 Kasun : 071 925 9363 Harsha : harsha@champsoft.com	Sunimal Perera : 076 233 6133

Let's Talk

Share your thoughts and Ideas so we can improve.

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